



APPLICATION FOR EMPLOYMENT

Job Applied For

Date

How did you hear about the job

A. Personal Information

Name

Email address

Address

Street

APT#

City

State

Zip

Telephone Number where you can be contacted

Are you at least 18 years of age? Yes No

Are you prevented from becoming employed because of visa or immigration status? Yes No
(If No, be prepared to provide proof of citizenship or legal residence and work permit to interviewer)

Will you be able to perform the essential functions of the position for which you applied? Yes No

If No, what accommodations would make it possible for you to do this job?

Were you previously employed by us? Yes No If Yes, when?

B. Education

Highest grade completed?

High School

Name

City/State

Dates

Graduate?

College

Name

City/State

Dates

Graduate?

Other

C. Training, experience, and readiness to work

On what date would you be available to work?

Are you available to work: Full Time Part Time Temporary

Are you on lay-off subject to recall? Yes No

Can you travel if a job requires it? Yes No

If the position you are applying for involves the driving of a vehicle or equipment which requires a license, do you have a valid license?

Yes No

If Yes, please specify the type of license: Operators license Commercial drivers license

List the following: License Number:

Expiration Date:

Have you had a motor vehicle accident or moving violation in the past 3 years? Yes No

If Yes, please explain:

What types of equipment (makes/models) can you operate or repair?

List any training programs in which you have participated:

Employment References

Most recent employer

Are you currently working for this employer? Yes No

If Yes, may we contact? Yes No

Company name Phone Number

Address

Dates employed To From Job title

Supervisor Name

Duties

Salary Per Reason for leaving

Comments:

Second most recent employer

Company name Phone Number

Address

Dates employed To From Job title

Supervisor Name

Duties

Salary Per Reason for leaving

Comments:

Third most recent employer

Company name Phone Number

Address

Dates employed To From Job title

Supervisor Name

Duties

Salary Per Reason for leaving

Comments:

Other References

Include only individuals familiar with your ability. Do not include relatives.

Name	Address/Phone	Years Known/Relationship
1.		
2.		

D: General

Who should be notified in case of emergency?

Name	Address	Area code/Phone number
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"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal, and I agree to hold Schildberg Construction Company harmless in the event of my dismissal based thereon.

I authorize investigation of all statements contained herein and to do background checks to give you and all information concerning my previous employment and any related pertinent information they may have, confidential or otherwise, and release all parties from all liability for any damage that may result from furnishing this information.

I acknowledge that I could be offered employment subject to appropriate background checks, including but not limited to, social security number verification, Department of Motor Vehicle records and criminal background records. I authorize the appropriate agencies to release these records and realize that such reports could nullify my ultimate employment by Schildberg Construction Company.

I realize that under certain provisions of Iowa law, pre-employment drug testing could be a condition of my employment. I also acknowledge that Schildberg Construction Company may require drug testing at a subsequent time in accordance with its drug testing policy.

I also recognize that I could be offered employment subject to appropriate medical examination and that such a report could nullify my ultimate employment by Schildberg Construction Company. I agree to be subject to physical examination if required.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the method of payment of my wages and salary, be terminated at any time without prior notice. If employment is obtained under this application, I will comply with all rules and policies of Schildberg Construction Company.

I understand and agree that, if hired, I will be required to have a telephone available at my place of residence.

Signature

Date

(Note: When completed, please save and email to jobs@schildberg.com or print and fax to 641-743-6264
This application will remain on file for 6 months.)

Schildberg Construction Co. Inc. does not discriminate in hiring or employment on the basis of age, race, color, sex, religion, national origin or handicap.

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

NOTICE OF NONDISCRIMINATION IN EMPLOYMENT

TO: EMPLOYEES, APPLICANTS FOR EMPLOYMENT, AND POTENTIAL EMPLOYEES

The undersigned currently holds, or represents contractors or subcontractors who currently hold Federal aid contracts or subcontracts, and may in the future bid on Federal aid contracts or subcontracts which are subject to the provisions of Executive Orders 11141, February 12, 1964; 11246, September 24, 1965; and 11375, October 13, 1967; Title VI of the Civil Rights Act of 1964, July 2, 1964; and the Federal-Aid Highway Act of 1968, August 23, 1968, as implemented by FHWA Order Interim 7-2 and 7-2(1) and on JRate or County financed contracts or subcontracts, subject to Special Provision No. 657, Iowa Civil Rights Act of 1965 and Iowa Executive Order No. IX.

You are advised that under the provisions of these contracts and in accordance with the above cited rules and regulations, contractors and subcontractors are obliged to take affirmative action to provide equal opportunity without regard to race, color, religion, sex, age, national origin, or disability. This obligation includes, but is not limited to, the following:

HIRING, PLACEMENT, UPGRADING, TRANSFER, OR DEMOTION

RECRUITMENT, ADVERTISING, OR SOLICITATION FOR EMPLOYMENT

TREATMENT DURING EMPLOYMENT

RATES OF PAY OR OTHER FORMS OF COMPENSATION

SELECTION FOR TRAINING INCLUDING APPRENTICESHIP

LAYOFF OR TERMINATION

This obligation extends, so far as the responsibility of the undersigned is concerned, to any arrangement under which journeymen or apprentices are selected and referred for work on its projects.

This notice is furnished pursuant to the provisions of such contracts or subcontracts and the applicable rules and regulations as cited.

SCHILDBERG CONSTRUCTION COMPANY, INC.



KATHERINE L. SHERER, E.E.O. OFFICER

December 2, 2005