

SCHILDBERG CONSTRUCTION CO. INC.

APPLICATION FOR EMPLOYMENT

PLEASE PRINT

Job Applied For _____ Date _____

A. PERSONAL INFORMATION

NAME _____ Social Security # _____

Address _____

STREET APT.# CITY STATE ZIP

Telephone Number where you can be contacted _____

Are you at least 18 years of age? YES NO

Are you prevented from becoming employed because of visa or immigration status? YES NO

(If NO, be prepared to provide proof of citizenship or legal residence and work permit to interviewer.)

Will you be able to perform the essential functions of the position for which you have applied? YES NO

If NO, what accommodation to this condition would make it possible for you to do this job? _____

Were you previously employed by us? YES NO If YES, when? _____

B. EDUCATION

Please circle highest grade completed. 7 8 9 10 11 12 13 14 15 16 16+

NAME CITY/STATE DATES GRADUATE?

HIGH SCHOOL			
COLLEGE			
OTHER			

C. TRAINING, EXPERIENCE, AND READINESS TO WORK

On what date would you be available for work? _____

Are you available to work: FULL TIME PART TIME TEMPORARY

Are you on a lay-off and subject to recall? YES NO

Can you travel if a job requires it? YES NO

Would you accept employment: OUT OF TOWN STATEWIDE UNACCOMPANIED BY FAMILY

If the position you are applying for involves the driving of a vehicle or equipment which requires a license, do you have a valid license? YES NO

If YES, please specify the type of license: OPERATORS LICENSE COMMERCIAL DRIVERS LICENSE

List the following: License Number _____ Expiration Date: _____

Have you had a motor vehicle accident or moving violation in the past 3 years? YES NO

If YES, please explain: _____

What types and makes/models of equipment can you operate or repair? _____

List any training programs in which you have participated: _____

EMPLOYMENT REFERENCES

Your application will not be considered unless every question in this section is answered.

MOST RECENT EMPLOYER		<input type="checkbox"/> YES <input type="checkbox"/> NO	Are you currently working for this employer?
		<input type="checkbox"/> YES <input type="checkbox"/> NO	If YES, may we contact?
COMPANY NAME	CITY	STATE	PHONE NUMBER ()
TO _____ DATES EMPLOYED	FROM _____	JOB TITLE	SUPERVISOR NAME
DUTIES			
SALARY _____ (HOUR, WEEK, MONTH)	PER _____	REASON FOR LEAVING	

COMMENTS: _____

SECOND MOST RECENT EMPLOYER

()

COMPANY NAME CITY STATE PHONE NUMBER

TO FROM DATES EMPLOYED JOB TITLE SUPERVISOR NAME

DUTIES

SALARY PER (HOUR, WEEK, MONTH) REASON FOR LEAVING

THIRD MOST RECENT EMPLOYER

()

COMPANY NAME CITY STATE PHONE NUMBER

TO FROM DATES EMPLOYED JOB TITLE SUPERVISOR NAME

DUTIES

SALARY PER (HOUR, WEEK, MONTH) REASON FOR LEAVING

OTHER REFERENCES

Include only individuals familiar with your work ability. Do not include relatives.

NAME	ADDRESS/PHONE	YEARS KNOWN/RELATIONSHIP
1.		
2.		

D: GENERAL

Who should be notified in case of an emergency?

_____	_____	(____) _____
NAME	ADDRESS	HOME PHONE
	_____	(____) _____
	CITY & STATE	WORK PHONE

" I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal, and I agree to hold my employer harmless in the event of my dismissal based thereon.

I authorize investigation of all statements contained herein concerning my previous employment and authorize previous employers to release any pertinent information they may have, confidential or otherwise, and release all parties from all liability for any damages that may result from furnishing information to you.

I acknowledge that I could be offered employment subject to appropriate background checks, including but not limited to, social security number verification, Department of Motor Vehicle records and criminal background records. I authorize the appropriate agencies to release these records and realize that such reports could nullify my ultimate employment by this employer.

I realize that under certain provisions of Iowa law, pre-employment drug testing could be a condition of my employment. I also acknowledge that the employer may require drug testing at a subsequent time providing that proper advance notice of testing is provided.

I also recognize that I could be offered employment subject to appropriate medical examination and that such a report could nullify my ultimate employment by this employer. I agree to submit to physical examination if required.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the method of payment of my wages and salary, be terminated at any time without prior notice. If employment is obtained under this application, I will comply with all the rules and policies of my employer.

I understand and agree that, if hired, I may be required to have a telephone at my place of residence."

Signature

Date

(NOTE: This application will be current for 6 months)

This employer does not discriminate in hiring or employment on the basis of age, race, color, sex, religion, national origin or handicap.

AN EQUAL EMPLOYMENT
OPPORTUNITY EMPLOYER

NOTICE OF NONDISCRIMINATION IN EMPLOYMENT

TO: EMPLOYEES, APPLICANTS FOR EMPLOYMENT, AND POTENTIAL EMPLOYEES

The undersigned currently holds, or represents contractors or subcontractors who currently hold Federal aid contracts or subcontracts, and may in the future bid on Federal aid contracts or subcontracts which are subject to the provisions of Executive Orders 11141, February 12, 1964; 11246, September 24, 1965; and 11375, October 13, 1967; Title VI of the Civil Rights Act of 1964, July 2, 1964; and the Federal-Aid Highway Act of 1968, August 23, 1968, as implemented by FHWA Order Interim 7-2 and 7-2(1) and on State or County financed contracts or subcontracts, subject to Special Provision No. 657, Iowa Civil Rights Act of 1965 and Iowa Executive Order No. IX.

You are advised that under the provisions of these contracts and in accordance with the above cited rules and regulations, contractors and subcontractors are obliged to take affirmative action to provide equal opportunity without regard to race, color, religion, sex, age, national origin, or disability. This obligation includes, but is not limited to, the following:

HIRING, PLACEMENT, UPGRADING, TRANSFER, OR DEMOTION

RECRUITMENT, ADVERTISING, OR SOLICITATION FOR EMPLOYMENT

TREATMENT DURING EMPLOYMENT

RATES OF PAY OR OTHER FORMS OF COMPENSATION

SELECTION FOR TRAINING INCLUDING APPRENTICESHIP

LAYOFF OR TERMINATION

This obligation extends, so far as the responsibility of the undersigned is concerned, to any arrangement under which journeymen or apprentices are selected and referred for work on its projects.

This notice is furnished pursuant to the provisions of such contracts or subcontracts and the applicable rules and regulations as cited.

SCHILDBERG CONSTRUCTION COMPANY, INC.



KATHERINE L. SHERER, E.E.O. OFFICER

December 2, 2005